## Mentor Readiness Assessment

In an effort to assist Human Resources in creating a mentoring pool, the Mentoring Committee would like to assess both your interest and readiness to become a mentor.

Please take a few minutes and complete the following Mentor Assessment.

## Part I: Ability

Review the statements listed below and think about your own readiness to be a mentor. In the blank space beside each statement, write down the number that corresponds to your readiness to perform that particular mentor behavior. Use the following scale when making your response.

1 = Not ready at all	2 = Somewhat ready	3 = Definitely ready
Provide positive recognition and constructive feedback to the mentee.		
Give the mentee developmental guidance and advice as needed.		
Share your knowledge of the organization's unwritten rules.		
Keep the mentee appraised of important events and information.		
Help the mente	ee diagnose and assess her or hi	s development needs.

## Part II:Commitment and Willingness

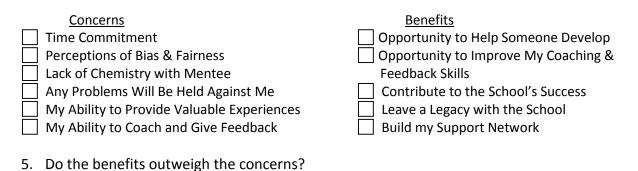
*Review the statements listed below and check the answer that is most appropriate for you.* 

- Are you willing to invest time, energy, and effort in a mentoring relationship?
   Yes
   No
- Are you willing to share the learning from your failures as well as your successes?
   Yes
   No
- 3. Are you willing to give honest feedback to the mentee?



Are you willing to help the mentee learn from her or his challenges and mistakes?
Yes
No

Listed below are some common concerns as well as potential benefits. Check those concerns and benefits most important to you.



Yes No

6. What experience do you have with mentoring?

Print Name

Date

Return forms to: Michelle Benin BEB - Room 120