

**Washtenaw Community College  
2018 Biennial Report and Assessment  
Drug & Alcohol Awareness & Prevention Program  
DAAPP**

	2015	2016	2017
Student Drug	5	6	11*
Student Alcohol	2	1	4
Total Student Violations	7	7	15
Employee Drug	0	0	0
Employee Alcohol	0	1	0
Total Employee Violations	0	1	0

\*Note: Four of the eleven incidents are from reports from local police for events in 2015 but were not reported to the campus until 2017. The investigations into these four reports are ongoing.

No fatalities resulted from the above incidents.

**Section 1: Statement of Results of Drug & Alcohol Awareness & Prevention Program (DAAPP) Review**

WCC strives to ensure a safe environment for students, employees, and guests of the College. The numbers above reflect the drug and alcohol incidents for students and employees that occurred during the time-period of this DAAPP review. One year of prior data is also included for comparison purposes.

*Student Incidents:*

When an incident occurs, WCC’s first priority is the welfare of the student along with the safety of the campus community. A student incident for use, misuse, or abuse of drug, alcohol, or other substances results in a mandatory meeting with the appropriate administrator and the application of WCC’s student disciplinary process under Policy 4095 - Student Rights, Responsibilities, and Conduct Code (SRRCC). Each student incident was properly investigated and addressed. It is the committee’s opinion that sanctions were applied consistently.

College actions after an incident of drug or alcohol use, misuse, or abuse include the following:

- Medical response if necessary
- Arranging transportation for individual to get home or arranging transport to medical facility if necessary
- Follow-up meeting with the appropriate administrator
- Offering College counseling services for support
- Providing information on community resources for alcohol/substance abuse treatment
- Having a discussion on the negative consequences of alcohol/substance misuse
- Applying appropriate sanctions for the incident

- First incident – warning
- Second incident – separation from campus community

As noted, conduct sanctions are typically applied in a two-step process however, consideration is given for the severity of the incident, whether other misconduct occurred during the incident, and any other mitigating or aggravating factors. If separation from the campus community occurs - the student is typically required to successfully complete a recognized substance abuse program before being considered for re-enrollment.

Employee Incidents:

WCC has experienced a low incidence of employee impairment. In the event a faculty or staff member is suspected of working while under the influence of drugs or alcohol, they are immediately removed from the classroom/office and transported to an offsite occupational health provider for testing. A full investigation is conducted as well as meetings held with the affected faculty/staff member in which counseling is offered through our Employee Assistance Program. In addition, if the faculty/staff member is covered under the College's group health plan, a review of substance abuse coverage is discussed along with leave of absence options. In regard to the one employee incident that occurred, action and sanctions were taken accordingly based on violation.

Overview of Incidents:

During the review time-period, sanctions were applied as follows:

- 13 incidents resulted in a warning
- 5 incidents resulted in separation from the campus community
- 4 incidents remain under investigation with sanction pending
- 1 incident involved a non-current student
- The above sanctions are for drug and alcohol incidents only, the statistics for violations of the smoke-free campus policy are not included.

**Section 2: Ongoing Efforts for Prevention and Awareness**

- The College is a smoke-free campus with a prescribed progressive discipline process.
- Employees and students annually receive the *Required Reading on Drugs and Alcohol* email through a system that tracks delivery to ensure all employees and students receive the email.
- The College has a *Consumer Information* web page with the *Required Reading on Drugs and Alcohol* information along with drug and alcohol awareness and prevention information as a selection on the page.
- Review of Drug/Alcohol Free Campus policy with all new hired employees during the orientation process.
- Notification of Employee Assistance Program telephone and webinar presentations available to employees.
- WCC's Student Resource Center (SRC) has a table display for National Alcohol Awareness month.

- The SRC periodically distributes brochures and flyers (Welcome Day, Stress Reduction Day) on resources for individuals facing substance abuse.
- The SRC has an ongoing Wellness Campaign. One of the annual topics is on substance abuse prevention and resources for assistance.
- Representatives from community substance abuse programs participate in periodic community resource fairs.

### **Section 3: WCC's DAAPP Program Goals**

- To increase awareness of drug/alcohol abuse and related problems to the campus community.
- To reduce drug and alcohol abuse among members of the campus community.
- WCC is an institution committed to providing a safe and nourishing environment. WCC will seek to understand the cause(s) of abuse of drugs and alcohol along with monitoring the number of incidents in order to take action as needed.
- WCC will continue to work toward the lowest incident rate of drug alcohol abuse that it can.
- To continue reviewing student drug/alcohol incidents and the related conduct process for effectiveness and improvement in the process.
- WCC continues to seek improved relations with community agencies charged with substance abuse prevention and treatment.
- WCC continues to strive for improved methods of promotion for drug and alcohol abuse prevention strategies and treatment options to students and employees.
- WCC will conduct a biennial review of all activities for effectiveness. The next review must be conducted by April 1, 2020.

### **Section 4: 2018 Review and New Initiatives**

After the DAAPP committee's review of the statistics for the most recent review period – the committee concluded that more action is needed to address the increased number of incidents. The College will increase its efforts for drug/alcohol use, misuse, and abuse prevention and awareness due to the continued increase of incidents on the College's campus along with the College's awareness of increasing issues of opioid use in the region. New initiatives include:

- The College is creating a new web site design that will assist in searching for information on drug/alcohol prevention and awareness information and related topics.
- The Chief of Public Safety has initiated a series of student safety presentations that will include information on drug/alcohol abuse awareness and prevention as one of the topics.
- WCC Public Safety staff has gone through additional training in the use of Naloxone and have acquired additional supplies in response to the regional and national increase in overdoses.
- The College will include periodic information on drug/alcohol awareness, prevention, and resources on the monthly newsletter posted in all campus restroom stalls.
- The College will be adding information to new student orientation on the topic of drug/alcohol awareness and prevention.

- The College has added the Campus Assistance Program (CAP) – an online and toll-free telephone counseling service available 24/7 for students similar to an EAP program for employees. Students can obtain drug/alcohol prevention and remediation assistance and information along with connection to local resources.
- The College will be examining reinstatement of a drug/alcohol screening day.