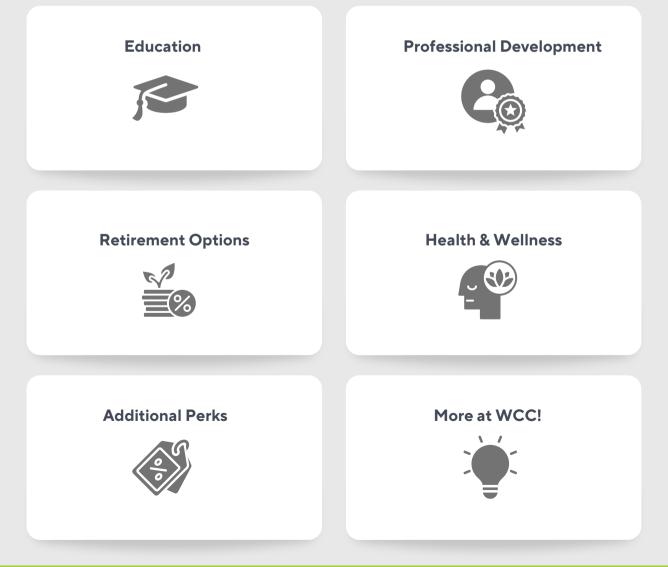
Summary of perks available to you on your first day!

CCC Quick Overview



WCC Courses

Enroll in up to three (3) credits of WCC classes at no tuition cost! Qualified employees are eligible to apply for the waiver each semester, covering both credit and non-credit courses. Discover the diverse array of courses offered at WCC by clicking <u>here</u>. For more information on the tuition waiver benefit, please review our tuition grant request via the intranet!

Education

WCC Library

Borrow materials through the Bailey Library, explore the Interlibrary Loan program, or reserve a group study room. The Learning Commons (LC) also offers complimentary printing services to our 3D printer! The LC provides assistance with printer usage & consulting if needed, and supplies the printing filament at no cost. Visit the <u>Library website</u> for more information.

Kanopy

Kanopy is an on-demand streaming video platform that offers films, TV shows, educational videos and documentaries. Watch more than 30,000 Documentaries, Classic and Indie Films accessible on Desktop, Mobile and Roku for Students, Professors & Library Patrons. Click <u>here</u> to access Kanopy.

Professional Development

LinkedIn Learning Subscription

Free access more than 21,000 courses and Learning Paths from industry experts. Receive recommendations for courses tailored to your interests, and seamlessly add completed courses to your LinkedIn profile. Click <u>here</u> to learn more and dive into the lineup of <u>online class</u> <u>topics</u> designed to support every stage of your career! Contact <u>TLC</u> with any questions.

Teaching and Learning Center

The <u>Teaching and Learning Center (TLC)</u> offers a variety of professional development opportunities each week. The Teaching and Learning Center offers daily opportunities to enhance or update your skills in a variety of areas. Watch for the weekly email announcements or check out the calendar by visiting the <u>Kalpa</u> website.

Entrepreneurship Center

The <u>Entrepreneurship Center</u> is a welcoming resource hub that supports individuals in developing their entrepreneurial capacity. Through thoughtful conversations, partnerships, and programs, those at the college and in the surrounding communities are inspired and driven to actively grow their ventures as professionals, social innovators, or business owners.

Retirement

Michigan Public Schools Employee Retirement System (ORS)

ORS administers retirement programs for various groups, including Michigan's public school employees. As a public school employee, you'll have the option to choose either the Pension Plan (Pension + Savings Plan for healthcare) or the Defined Contribution Plan! To learn more, please review the ORS's quick video on <u>how to choose your retirement plan</u> or access the <u>election guide</u>.

Supplemental Retirement Plans

Employees are eligible to participate in the 403(b) Tax Deferred Annuity Program and/or the 457(b) Deferred Compensation Plan. Both plans allow for tax free payroll deduction to the approved provider(s). 403b / 457b Supplemental Retirement accounts are available by payroll deduction through <u>TIAA</u>, Lincoln Financial, and Valic Financial!

MPSERS Retirees

Michigan Public Schools retirees are able to teach at WCC with no effect on their pension or insurance premium subsidy if they have a bona fide termination, which includes not working in the month of your retirement effective date and have been retired at least six consecutive months! These rules will be in effect until Oct. 10, 2028. To learn more, click <u>here</u>.

Wellness Wednesdays

Participate in "Wellness Wednesdays," a no-cost program available to all employees. This program is offered twice a month with nourishing refreshments, informative wellness talks, guided meditation, beginner yoga classes, and the chance to win prizes! Secure your spot by registering on <u>KAPLA</u>. For inquiries, please contact WCC's College Safety & Wellness Officer at cefuller@wccnet.edu

Health & Wellness

Walking Program

WCC features nearly two miles of <u>campus trails</u> and is conveniently located on the Huron River Greenway <u>Border-to-Border Trail</u>. Enjoy complimentary weekly check-ins with a nurse, dietician appointments, plenty of group encouragement, and exciting giveaways when you join our walking program. Sign-up instructions will be sent to your WCC email during the fall and winter semesters.

Quiet Space & Mediation Room

Reflection can foster personal growth, empathy, and self-awareness. At WCC, we prioritize providing a space that cultivates these values. Our reflection room is designed for personal prayer, reflection, contemplation, and/or meditation. To learn more about the location, hours of availability, and reservation process, please click <u>here</u>.

AATA Bus Transportation

Purchase a discounted 30-day pass from the <u>Cashier's office</u> (2nd Floor SC).

Barnes & Noble Bookstore

Get books & software, supplies, WCC swag, or snacks at 10% discount, just show your employee ID.

Cellular Discounts

Get 10-25% as an employee of Washtenaw Community College (Government/Educational Discount).

Dining Options

Many options available on campus for a quick bite or coffee with a colleague.

FedEx and UPS Services

Our full-service copy center provides custom printing as well as packaging & shipping.

Health & Fitness Center

Discount memberships for employees \$51/month.

Conference Travel Allowance

Ask the budget department and your supervisor about opportunities.

Microsoft Office Software

The Microsoft Home Use Program provides a 30% discount on Microsoft 365 & other products. Code: 6D07F18216

Moving Services & Supplies

Two Men & a Truck offers 10% off packing supplies and a reduced hourly rate for WCC Employees.

Senior Living Discount

Employees receive 10% off market rent for any eligible family member; locations in Washtenaw and Livingston counties.

Additional Perks

UMCU Credit Union

Virtual branch, with an ATM and video teller located on the second floor of the Student Center.

PNC Bank ATM

ATM located in the Student Center Building.

Toastmasters Clubs

Two area clubs host their weekly meetings at WCC; both welcome visitors and new members. HVTC meets Tuesdays at 6:30 p.m. and WTC meets virtually every Thursday at 7 p.m.

Media Equipment Rental

Media Services offers short-term rentals of: PC and MAC laptop computers, digital still cameras, digital camcorders, and multimedia projectors.

More at WCC: Work-Life Balance

Gender Neutral Bathrooms

Our campus celebrates diversity across many dimensions, and we embrace each one. At WCC, we are committed to fostering an inclusive environment where everyone feels valued and respected. In support of this commitment, we have 12 gender-neutral bathrooms located throughout our campus, ensuring everyone has access to safe and inclusive facilities.

Lactation Rooms

Understanding the importance of parental needs, WCC offers convenient and private lactation rooms across campus, ensuring a comfortable environment for breastfeeding or expressing milk. These rooms are available for use during both day and evening hours. Students, faculty, and staff can reserve a lactation room by contacting the <u>Student Resource Center (SRC)</u>

WCC Dental Clinic

During the Winter semester, WCC's Dental Clinic is operational on Tuesdays and Thursdays throughout February and March. Open to students, staff, faculty, and the community, our clinic offers services facilitated by <u>WCC Dental</u> <u>Assisting</u> students collaborating with University of Michigan dental students. For further details regarding services offered, please click <u>here</u>.

Intramural Sports

Engage in the vibrant world of intramural sports at WCC! It's an exciting opportunity for students, staff, and faculty to participate in friendly competition and recreational activities throughout the year. From basketball and soccer to tennis and ultimate frisbee, there's something for everyone. Get involved and make lasting memories on the field, court, or pitch! Click <u>here</u> to explore more details.

More at WCC: Sustainability

EV Charging

We're proud to offer six EV fueling stations in our <u>parking structure</u>, supporting the transition to cleaner transportation options. Additionally, as part of our commitment to sustainability, we've designated preferred parking for users of lowemitting or fuel-efficient vehicles, aligning with LEED project standards. These initiatives reflect our dedication to creating a greener, more sustainable campus.

Bee Campus USA

To entice and nurture bees at WCC, the campus provides many bee friendly native flowers, a core garden, non-toxic fertilization and eradication techniques, as well as educational events about pollinators. WCC participates in No Mow May to help our bee pollinators and hosts Bee Campus Awareness Events like Building the Motor City Bee Highway and Bee-Friend the Bees. Explore more about our efforts <u>here</u>.

Seed Library

The <u>Seed Library</u> was established in 2015 within the Bailey Library where students, staff, and community members can get seeds for free to start their own garden, learn about seed sowing, protect open-pollinated and unique varieties and support the fight against climate change. This will be a place to educate the WCC community about gardening and saving their seeds for future crops.

Recycling/Waste

WCC composts food and yard waste, while our recycling program handles paper, cardboard, metal, plastic, and glass, effectively reducing our environmental footprint. Additionally, batteries, electronic waste, and Styrofoam can be recycled here. WCC also participates annually in the RecycleMania event. For more information on recycling services available at WCC, see <u>here</u>.

Part-Time Benefits at WCC More at WCC: Parkridge

Center

Parkridge Community Center

Commun

Washtenaw Community College has partnered with the City of Ypsilanti to provide education, recreational, and community programs at Parkridge Community Center in Ypsilanti. Throughout the year, the College and Career Readiness department serves youth and adults through direct programs and services in local schools and the Center. In addition, the department partners with a number of community organizations to coordinate resources and support programs responding to the holistic needs of the surrounding community.

Seeking to make a positive impact? Parkridge Community Center not only provides STEM summer camps and after-school programs but also partners with a diverse range of community organizations, offering programming options—both virtual and in-person. Through these initiatives, we strive to enhance the lives of individuals in the community while nurturing a sense of belonging, opportunity, and empowerment. Employment opportunities present a chance for individuals to bring their skills and enthusiasm to this important cause. Making a lasting difference within our community is not only deeply rewarding but also essential for our collective growth and well-being.

To learn more about the programs and services offered by WCC at Parkridge Community Center please email <u>parkridgecommunity@wccnet.edu</u>, or by calling (734) 483-7700, and connect with Parkridge on Facebook by following @Parkridge Community Center.